

OVERVIEW AND SCRUTINY BOARD

A meeting of **Overview and Scrutiny Board** will be held on

Friday, 13 January 2012

commencing at **9.30 am**

The meeting will be held in the Meadfoot Room, Town Hall, Castle Circus,
Torquay, TQ1 3DR

Members of the Committee

Councillor Thomas (J) (Chairman)

Councillor Barnby	Councillor Kingscote
Councillor Bent	Councillor Parrott
Councillor Butt	Councillor Pentney
Councillor Darling (Vice-Chair)	Councillor Pountney

Co-opted Members of the Board

Penny Burnside, Diocese of Exeter

Our vision is working for a healthy, prosperous and happy Bay

For information relating to this meeting or to request a copy in another format or language please contact:

James Dearling, Town Hall, Castle Circus, Torquay, TQ1 3DR
01803 207035

Email: scrutiny@torbay.gov.uk

OVERVIEW AND SCRUTINY BOARD AGENDA

5. Children, School and Families

To discuss the Revenue Budget 2012/13 Provisional Spending
Targets for Children, Schools and Families

(Pages 53 - 80)

Summary from Overall Proposal (Updated as required)

Proposals – Outline	Savings 2012/13		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/12 If earlier or later state date	Risks / impact of proposals	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
<p>Increase in thresholds and improvements to signposting to enable users to maximise their welfare benefit entitlements and reduce dependency on the local authority.</p> <p>Will be achieved through better business controls and decision making in relation to Section 17 payments</p> <p>54</p>	0	50	None	X	<ul style="list-style-type: none"> Potential risks Impact on community Knock on impact to other agencies <p>Potential risk to future changes in government benefits.</p> <p>Other agencies may see an increase in demand for support.</p> <p>May be unpopular with some service users.</p>			X

Stage 1: Purpose of the proposal

No	Question	Details
1.	Clearly set out the purpose of the proposal	This proposal covers the financial assistance to parents which can only be provided in exceptional circumstances under Section 17 of the Children's Act 1989. The proposal is to ensure robust adherence to the criteria for issuing payments to parents and to provide information to parents to allow them to take up their full benefit entitlement.
2.	Who will this proposal affect?	The proposals will affect parents who use this facility.
3.	What is the intended	The outcome is to ensure that parents are taking their full benefit entitlement rather than relying on regular payments under this

No	Question	Details
	outcome?	scheme.

Stage 2: Evidence, Consultation and Engagement

No	Question	Details
4.	Have you considered the available evidence?	During this financial year, 2423 payments have been made relating to Section 17. A recent audit of Section 17 payments has been undertaken by Internal Audit which has highlighted that in comparison to other neighbouring Local Authorities Torbay's spend in this area is significantly greater despite having a smaller population. Parents who access this service fall within the more vulnerable groups, however this proposal will ensure that the most vulnerable families still have access to this service but are also better signposted to other agencies to ensure that they are maximising their full benefit entitlement thus reducing the reducing the financial burden on the Local Authority. The Audit report highlighted the need to review the current Section 17 policy to bring it in line with other Local Authorities.
5.	How have you consulted on the proposal?	Consultation on this proposal has been carried out via the general budget consultation. This has included surveys for the public and public meetings
6.	Who have you consulted with?	<p>General public –</p> <ul style="list-style-type: none"> ▪ Viewpoint panel questionnaires and public questionnaires have been completed (online & paper) ▪ Public “budget consultation” meetings have taken place (Focus Groups) <p>Service users have not been consulted with directly as this proposal will not impact on individual circumstances as service users will receive better signposting to enable them to maximise their benefit take up.</p>
7.	How many people responded?	<ul style="list-style-type: none"> ▪ Approx 300 responses to questionnaires (Viewpoint questionnaires and general public questionnaires) ▪ 100 people attended public budget consultation events
8.	Outline the key findings?	

No	Question	Details																																				
		<p>Change the criteria for emergency cash payments to parents and help them to claim benefits instead. (Potential saving: £50,000)</p> <table border="1"> <thead> <tr> <th></th> <th>Questionnaires</th> <th>Focus Groups</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>No</td> <td>41</td> <td>44</td> <td>85</td> </tr> <tr> <td>Yes</td> <td>232</td> <td>33</td> <td>265</td> </tr> <tr> <td>Total</td> <td>273</td> <td>77</td> <td>350</td> </tr> <tr> <td></td> <td></td> <td></td> <td>100%</td> </tr> <tr> <td></td> <td></td> <td></td> <td>57%</td> </tr> <tr> <td></td> <td></td> <td></td> <td>43%</td> </tr> <tr> <td></td> <td></td> <td></td> <td>76%</td> </tr> <tr> <td></td> <td></td> <td></td> <td>100%</td> </tr> </tbody> </table>		Questionnaires	Focus Groups	All	No	41	44	85	Yes	232	33	265	Total	273	77	350				100%				57%				43%				76%				100%
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9.	What amendments may be required as a result of the consultation?	None																																				
10.	How will the results be published?	The results from the public questionnaires and public budget consultation events will be published on the Councils website																																				

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Stage 3: Impact Assessment

No	Question	Details
11	Identify the potential positive and negative impacts on specific groups	
	All groups in society generally	Positive Impact N/A
	Older or younger people	Negative Impact This proposal could affect a small number of children if parents do not receive payments as they may refuse to take up their benefit entitlement.
	People with caring responsibilities	Parents will be affected as they may not receive payments which they have been able to receive on a regular basis due to them no taking up other benefit entitlements.

No	Question	Details
	People with a disability	payment. Parents will be signposted and supported to assist them in taking their maximum benefit take up. The result of this could be that parents receive more steady payments and to do not need to present to the Local Authority as in need of a crisis payment.
	Women or men	No Parents will be signposted and supported to assist them in taking their maximum benefit take up. The result of this could be that parents receive more steady payments and to do not need to present to the Local Authority as in need of a crisis payment.
	People who are black or from a minority ethnic background (BME)	No Parents will be signposted and supported to assist them in taking their maximum benefit take up. The result of this could be that parents receive more steady payments and to do not need to present to the Local Authority as in need of a crisis payment.
	People who are lesbian, gay or bisexual	This proposal could affect a small number of children if parents do not receive payments as they may refuse to take up their benefit entitlement. N/A
	People who are transgendered	N/A
	People with particular religion or belief / no belief	N/A
	People who are in a marriage or civil partnership	N/A
	Women who are pregnant / on maternity leave	N/A
12.	What are the impacts of your proposals to other agencies?	Through this proposal it is intended that parents receive information and signposting to information about the benefits they are entitled to – this could see a greater take up of benefits in Torbay.
13.	Does your proposal link to other decisions you are making?	None
14.	Is there scope for your proposal to eliminate discrimination, promote	Parents in need of emergency financial assistance will be able to receive this assistance if they meet the Section 17 criteria. Parents will be provided with better information about how they can access benefits they may be entitled to which may help in them having a more steady income.

No	Question	Details
	equality of opportunity and/or foster good relations?	

Stage 4: Course of Action

No	Action	Details
15.	State a course of action	Outcome 1: No major change required – The Audit report highlighted the need to review the current Section 17 policy to bring it in line with other Local Authorities.
16.	Identify any plans to alleviate any negative impacts	Where a CIA has indicated potential for negative impacts, consideration should be given to a means of reducing or mitigating the negative effects. Better promotional material will be produced to make the signposting to other agencies more effective and increase the take up of benefits.

Stage 5: Monitoring

No	Action	Details
17	Outline plans to monitor the actual impact of proposals	The full impact of decisions will only be known once it is introduced. Identify arrangements for reviewing the actual impact of proposals once they have been implemented. Section 17 spend will continue to be monitored monthly.

COMBINED IMPACT ASSESSMENT (PARTS 1 & 2) NEEDS TO BE SENT TO THE BUSINESS SERVICES TEAM FOR QUALITY ASSURANCE. IT WILL THEN BE SENT TO THE FINANCE BOARD AND USED AS PART OF THE DECISION MAKING PROCESS BY COUNCILLORS.

Notes:

- The Equality Duty needs to be an integral part of the decision making process. Decision makers must consider what information he/she has and what further information may be needed in order to give proper consideration to the Equality Duty.
- Commissioned services – No delegation. Public bodies are responsible for ensuring that any third parties which exercise functions on their behalf are capable of complying with the Equality Duty, are required to comply with it and that they do so in practice.

Action plan / mitigating actions

Please detail below any actions / mitigating actions you need to take: -

No.	Action	Reason for action / mitigating action	Responsibility	Deadline date
1	Implement recommendations from Audit Report	To increase the take up of benefits by parents and reduce the amount of Section 17 payments made.	Principal Business Manager	April 2012
2	Section 17 payments recorded via PARIS	Better monitoring of individual payments to families	Principal Business Manager	April 2012
3	Information available to Parents about benefits	To increase the take up of benefits by parents and reduce the amount of Section 17 payments made.	Principal Business Manager	April 2012
4				
5				
6				

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Budget Proposals 2012/13: Major Decision: Business Unit : Children's Services (Voluntary Grants)

Combined Impact Assessment: Full assessment (Part 2)

The council and its partners are facing a significant challenge in the savings it needs to make over the next couple of years. This Full Impact Assessment has been developed as a tool to enable business units to fully consider the impact of proposed major decisions on the community. As a council we need to ensure that we are able to deliver the savings that we need to make from the 1st April and be able to justify our decisions through any legal challenge.

This full assessment, combined with the initial review, will evidence that you have fully considered the impact of your proposed changes and carried out appropriate consultation on those changes with the key stakeholders. The Combined Impact Assessment will allow Councillors to make informed decisions as part of the decision-making process regarding the council's budget.

Name: Richard Williams

Position: Director of Children's Services

Business Unit: Children's Services

Department: Children's Services

Date: 9th January 2012

Please see agenda item 5, page 7, 1st proposal

Summary from Overall Proposal (Updated as required)

Proposals – Outline	Savings 2012/13		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/12 If earlier or later state date	Risks / impact of proposals	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
<p>Service variations – Reduction to grants to Voluntary Sector (including Connexions and Children's Society)</p> <p>The current contract with Connexions supports the work around the NEET targets.</p> <p>The current contract with the Children's Society supports the delivery of the Checkpoint and Children's Rights and Participation programmes.</p>	0	50	x	<p>Potential risk of an increase in the number of NEET's</p> <p>Potential risk to vulnerable children and young people.</p> <p>Conversations to be held with both the Connexions Service and The Children's Society to secure agreements that the proposed reductions will be at management level and not the front line.</p>			x	

Stage 1: Purpose of the proposal

No	Question	Details
1.	Clearly set out the purpose of the proposal	Percentage reduction to the current contract values for contracts held with The Children's Society. This translates into a 17% reduction against the total value of the contracts held with The Children's Society. The area of reduction is focused on non statutory provision.
2.	Who will this proposal affect?	A new contract is out to tender and is looking to secure developments in the provision of advocacy and independent visiting services alongside the maintenance of support, guidance and counselling services. A new approach to the delivery of participation and engagement will follow once this reduction has been made that will find a new way of delivering the services that were once part of the Children's Society contract.
3.	What is the intended	A new contract is out to tender and is looking to secure developments in the provision of advocacy and independent visiting

No	Question	Details
	outcome?	services alongside the maintenance of support, guidance and counselling services. A new approach to participation and engagement will follow once this reduction has been made that will find a new way of delivering the services that were once part of the Children's Society contract.

Stage 2: Evidence, Consultation and Engagement

No	Question	Details																											
4.	Have you considered the available evidence?	No but providers have been involved in the development of the new specification.																											
5.	How have you consulted on the proposal?	<p>We have consulted in the following ways:</p> <ul style="list-style-type: none"> ▪ Viewpoint panels and general public questionnaires have been completed (online & paper) ▪ Public "budget consultation" meetings have taken place (Focus Groups) 																											
6.	Who have you consulted with?	<ul style="list-style-type: none"> ▪ Members of the public (see above) 																											
7. To what extent have you responded?	How many people responded?	<ul style="list-style-type: none"> ▪ Approx 300 responses to questionnaires (Viewpoint questionnaires and general public questionnaires) ▪ 100 people attended public budget consultation events (Focus Groups) 																											
8. Outline the key findings?	Outline the key findings?	<p>Reduce grants to the voluntary sector e.g. Connexions, Children's Society. (Potential saving: £50,000)</p> <table border="1" data-bbox="853 1209 1029 1702"> <thead> <tr> <th></th> <th>Questionnaires</th> <th></th> </tr> </thead> <tbody> <tr> <td>No</td> <td>109</td> <td>37%</td> </tr> <tr> <td>Yes</td> <td>157</td> <td>54%</td> </tr> <tr> <td>Total</td> <td>293</td> <td>91%</td> </tr> </tbody> </table> <table border="1" data-bbox="853 145 1077 1187"> <thead> <tr> <th></th> <th>Focus Groups</th> <th></th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>12</td> <td>20%</td> </tr> <tr> <td>No</td> <td>21</td> <td>36%</td> </tr> <tr> <td>Base on performance</td> <td>26</td> <td>44%</td> </tr> <tr> <td>Total</td> <td>59</td> <td>100%</td> </tr> </tbody> </table>		Questionnaires		No	109	37%	Yes	157	54%	Total	293	91%		Focus Groups		Yes	12	20%	No	21	36%	Base on performance	26	44%	Total	59	100%
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Base on performance	26	44%																											
Total	59	100%																											
9.	What amendments may be required as a result of the consultation?	None – as providers are involved in development																											
10.	How will the results be published?	The results from the public questionnaires and public budget consultation events will be published on the Councils website																											

Stage 3: Impact Assessment

No	Question	Details
11.	Identify the potential positive and negative impacts on specific groups	
		Positive Impact
All groups in society generally	N/A	N/A
Older or younger people	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended.	The support to Young Peoples Panels and the delivery of Total Respect Training maybe be potentially affected by this proposal.
People with caring responsibilities	N/A	N/A
People with a disability	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended	The support to Young Peoples Panels and the delivery of Total Respect Training maybe be potentially affected by this proposal.
Women or men	N/A	N/A
People who are black or from a minority ethnic background (BME)	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended	The support to Young Peoples Panels and the delivery of Total Respect Training maybe be potentially affected by this proposal.
People who are lesbian, gay or bisexual	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended	The support to Young Peoples Panels and the delivery of Total Respect Training maybe be potentially affected by this proposal.
People who are transgendered	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended	The support to Young Peoples Panels and the delivery of Total Respect Training maybe be potentially affected by this proposal
People who are in a marriage or civil partnership	Children and Young People will receive same level of direct service provision. An independent visitors service will be	The support to Young Peoples Panels and the delivery of Total Respect Training maybe be potentially affected by

No	Question	Details
	developed and the scope of previous advocacy arrangements will be extended	this proposal
People with particular religion or belief / no belief	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended	The support to Young Peoples Panels and the delivery of Total Respect Training maybe may be potentially affected by this proposal
Women who are pregnant / on maternity leave	Children and Young People will receive same level of direct service provision. An independent visitors service will be developed and the scope of previous advocacy arrangements will be extended	The support to Young Peoples Panels and the delivery of Total Respect Training maybe may be potentially affected by this proposal
12. What are the impacts of your proposals to other agencies?	The reduction in grant is going to impact directly on Children's Society and savings should be found from non statutory arrangements.	
13. Does your proposal link to other decisions you are making?	No	
14. Is there scope for your proposal to eliminate discrimination, promote equality of opportunity and/or foster good relations?	As part of the tendering process we would look to ensure that the successful contractor would not discriminate and the Advocacy and Independent Visitor Services are aimed at ensuring the wishes and feelings of children and young people are heard.	

Stage 4: Course of Action

No	Action	Details
15.	State a course of action	Outcome 1: No major change required - CIA has not identified any potential for adverse impact and all opportunities to promote equality have been taken as providers are involved in development
16.	Identify any plans to alleviate any negative impacts	TUPE rights will be considered as part of the new contract arrangements.

Stage 5: Monitoring

No	Action	Details
17.	Outline plans to monitor the actual impact of proposals	The contract will be monitored against agreed outcomes established during the commissioning of the services.

COMBINED IMPACT ASSESSMENT (PARTS 1 & 2) NEEDS TO BE SENT TO THE BUSINESS SERVICES TEAM FOR QUALITY ASSURANCE. IT WILL THEN BE SENT TO THE FINANCE BOARD AND USED AS PART OF THE DECISION MAKING PROCESS BY COUNCILLORS.

Notes:

- *The Equality Duty needs to be an integral part of the decision making process. Decision makers must consider what information he/she has and what further information may be needed in order to give proper consideration to the Equality Duty.*
- *Commissioned services – No delegation. Public bodies are responsible for ensuring that any third parties which exercise functions on their behalf are capable of complying with the Equality Duty, are required to comply with it and that they do so in practice.*

Action plan / mitigating actions

Please detail below any actions / mitigating actions you need to take: -

No.	Action	Reason for action / mitigating action	Responsibility	Deadline date
1	Set up meeting for commissioners and providers to agree core specification and actions	To progress opportunity	Russell Knight	November 2011 – complete
2	Agree service specification	To progress opportunity	Russell Knight	November 2011 – complete
3	Send out applications (Tenders)	To progress opportunity	Russell Knight	January 2012
4	Evaluation of applications to take place between 6 Feb and 17 Feb (involving young people on panel)	To progress opportunity	Russell Knight	February 2012
5	Award contract	To progress opportunity	Russell Knight	29 th February 2012
6	Contract to start 1 May 2012.	To progress opportunity	Russell Knight	1 st May 2012

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Budget Proposals 2012/13: Major Decision: Business Unit: Children's Services (Youth Service)

Combined Impact Assessment: Full assessment (Part 2)

The council and its partners are facing a significant challenge in the savings it needs to make over the next couple of years. This Full Impact Assessment has been developed as a tool to enable business units to fully consider the impact of proposed major decisions on the community. As a council we need to ensure that we are able to deliver the savings that we need to make from the 1st April and be able to justify our decisions through any legal challenge.

This full assessment, combined with the initial review, will evidence that you have fully considered the impact of your proposed changes and carried out appropriate consultation on those changes with the key stakeholders. The Combined Impact Assessment will allow Councillors to make informed decisions as part of the decision-making process regarding the council's budget.

Name: Richard Williams

Position: Director of Children's Services

Business Unit: Youth Service

Department: Children's Services

Date: 9th January 2012

Please see agenda item 5 – “additional savings 2” page 47 - proposal 3

Summary from Overall Proposal (Updated as required)

Proposals – Outline	Savings 2012/13		Implementation Cost Include brief outline + year incurred	Delivery In place 01/04/12 If earlier or later state date	Risks / impact of proposals	Type of decision*		
	Income £ 000's	Budget reduction £ 000's				Internal	Minor	Major
Service Variation – youth services A further review of Youth Service Outreach provision will be undertaken		150	Does not include any potential redundancy costs	X	Potential risk to services delivered. Services will be re-modelled utilising partnerships with the voluntary sector			X

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Stage 1: Purpose of the proposal

No	Question	Details
1.	Clearly set out the purpose of the proposal	All Youth Service neighbourhood delivery will be ceased to be delivered by the Torbay Council Youth Service, in addition to making reductions it is intended that a grant funding pot is established (£150K) to enable community and Voluntary Sector groups to apply for funds to support services for young people in local communities. Torbay Council Youth Work will be delivered by a Youth Service team based at Parkfield supported by a wider infrastructure that provides services for young people.
2.	Who is intended to be affected?	Young People across Torbay
3.	What is the intended outcome?	The proposal is intended to achieve a £150K saving and a further £150K grant pot that increasing capacity in the voluntary and community sector to delivery services for young people in their communities.

Stage 2: Evidence, Consultation and Engagement

No	Question	Details								
4.	Have you considered the available evidence?	We have undertaken some initial consultation with the public (see below) Further consultation will need to take place with Vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal.								
5.	How have you consulted on the proposal?	<p>We have consulted in the following ways:</p> <ul style="list-style-type: none"> ▪ Viewpoint panels and general public questionnaires have been completed (online & paper) ▪ Public “budget consultation” meetings have taken place (Focus Groups) <p>Further consultation will need to take place with Vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal.</p>								
6.	Who have you consulted with?	<ul style="list-style-type: none"> ▪ Members of the public (see above) ▪ Further consultation will need to take place with vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal. 								
7.	How many people responded?	<ul style="list-style-type: none"> ▪ Approx 300 responses to questionnaires (Viewpoint questionnaires and general public questionnaires) ▪ 100 people attended public budget consultation events (Focus Groups) 								
8.	Outline the key findings?	<p>Reduce Youth Service neighbourhood provision and start a funding pot for community and voluntary sector groups to provide services for young people. (Potential saving: £150,000)</p> <table border="1" data-bbox="1034 2240 1216 2240"> <thead> <tr> <th colspan="2" data-bbox="1034 2240 1161 2240">Questionnaires</th> </tr> </thead> <tbody> <tr> <td data-bbox="1034 2240 1072 2240">No (Do not support proposal)</td> <td data-bbox="1072 2240 1117 2240">8</td> </tr> <tr> <td data-bbox="1034 2240 1072 2240">Yes (Support proposal)</td> <td data-bbox="1072 2240 1117 2240">17</td> </tr> <tr> <td data-bbox="1034 2240 1072 2240">Total</td> <td data-bbox="1072 2240 1117 2240">25</td> </tr> </tbody> </table> <p>A further review of Youth Service Outreach provision will be undertaken</p>	Questionnaires		No (Do not support proposal)	8	Yes (Support proposal)	17	Total	25
Questionnaires										
No (Do not support proposal)	8									
Yes (Support proposal)	17									
Total	25									
9.	What amendments may be required as a result of the consultation?	A further review of Youth Service Outreach provision will be undertaken								

No	Question	Details
10.	How will the results be published?	The results from the public questionnaires and public budget consultation events will be published on the Councils website

Stage 3: Impact Assessment

No	Question	Details
11.	Identify the potential positive and negative impacts on specific groups	
	All groups in society generally	<p>Positive Impact</p> <p>The creation of a £150K grant pot will strengthen the voluntary and community sector to build capacity at a local level. The voluntary sector can add value to the investment from the LA by applying for funding that is not accessible by the LA.</p> <p>Negative Impact</p> <p>Communities that rely on services being delivered for them may initially see a reduction in services for young people at a neighbourhood level until capacity in the community is fully strengthened.</p>
	Older or younger people	The proposal will result in the reduction of Youth Work provision at a neighbourhood level pending the strengthening and capacity building of the voluntary sector
	People with caring responsibilities	Some of the young people affected by the reduction in neighbourhood youth work may include young carers.
	People with a disability	One of the effected posts includes the provision of Youth Support Worker that facilitates a Youth Group for children with disabilities. There may be a risk that the group is not sustained as a result of the reductions, solutions for continuing service delivery will need to be found as part of the remodelling process in partnership with the service users.
	Women or men	No impact
	People who are black or from a minority ethnic	Young People who are BME that access an existing provision will see a reduction in service.

No	Question	Details
	background (BME)	groups which could include those young people from a BME background
	People who are lesbian, gay or bisexual	There is the possibility that additional resources become available through the grants and additional funds that the voluntary sector can access.
	People who are transgendered	See above
	People with particular religion or belief / no belief	No impact
	People who are in a marriage or civil partnership	No impact
	Women who are pregnant / on maternity leave	No impact
12.	What are the impacts of your proposals to other agencies?	There is the potential for increased demands to the Voluntary Sector to provide services for young people. The reduction in services for young people and diversionary activity could lead to an increase in ASB and youth crime which therefore would impact on the police, social landlords, communities, businesses and the Youth Justice System as a whole.
13.	Does your proposal link to other decisions you are making?	The proposal is part of an overall commitment to increasing capacity in the voluntary and community sector, redesigning children's services to achieve efficiencies whilst improving outcomes by doing things differently. The reduction in budget for this area enables continued improvement to be made across the LA at a partnership level to improve our safeguarding practice. The grant pot will also form part of the LA approach to Community Budgets and Troubled Families. The development of a Youth Offer in Torbay using the 'Positive for Youth' government paper as a framework that shapes delivery and increasing participation of young people.
14.	Is there scope for your proposal to eliminate discrimination, promote equality of opportunity and/or foster good relations?	The proposal will strengthen relationships with the voluntary and community sector and provide opportunities for young people to shape future services and the way they are delivered

Stage 4: Course of Action

No	Action	Details
15.	State a course of action	Clearly identify option(s) chosen and justify reasons for this decision: - Outcome 2: Adjustments to remove barriers – Further consultation will need to take place with Vulnerable groups and the voluntary sector and further testing will need to take place. Further adjustments may need to take place once full consultation has taken place.
16.	Identify any plans to alleviate any negative impacts	Further consultation will need to take place with Vulnerable groups (Disability Youth Group and Kusbai in particular) and the voluntary sector to shape the grant pot so that its application reduces the negative impact of the proposal.

Stage 5: Monitoring

No	Action	Details
17.	Outline plans to monitor the actual impact of proposals	Reviewing Services to Youth will form part of the future Youth Offer work that is being undertaken that will strengthen the level of participation and feedback from young people and communities.

COMBINED IMPACT ASSESSMENT (PARTS 1 & 2) NEEDS TO BE SENT TO THE BUSINESS SERVICES TEAM FOR QUALITY ASSURANCE. IT WILL THEN BE SENT TO THE FINANCE BOARD AND USED AS PART OF THE DECISION MAKING PROCESS BY COUNCILLORS.

Notes:

- The Equality Duty needs to be an integral part of the decision making process. Decision makers must consider what information he/she has and what further information may be needed in order to give proper consideration to the Equality Duty.
- Commissioned services – No delegation. Public bodies are responsible for ensuring that any third parties which exercise functions on their behalf are capable of complying with the Equality Duty, are required to comply with it and that they do so in practice.

Action plan / mitigating actions

Please detail below any actions / mitigating actions you need to take: -

No.	Action	Reason for action / mitigating action	Responsibility	Deadline date
1	Secure alternative solution for replacing existing provision for vulnerable groups identified through the impact assessment (Disability youth group and Kushbai)	Reduce negative impact on vulnerable groups	Senior Neighbourhood Youth Worker	April 2012
2	Confirm grant funding criteria and application process in partnership with the voluntary sector	Enable voluntary sector to increase provision to offset reduction by the LA	Senior Neighbourhood Youth Worker	April 2012
3	Complete Consultation and produce a 'Youth Offer' for Torbay	The approach to a 'Youth Offer' will ensure young people are central to future reviews and decision making	Locality Manager	April 2012
4				
5				
6				

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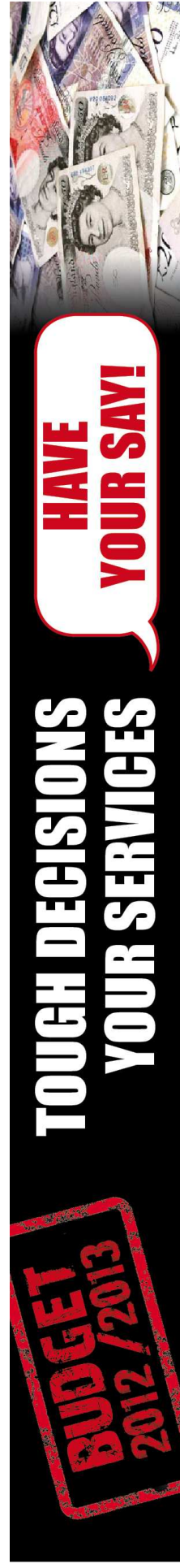
Children's Services

Overview and Scrutiny Meeting
Friday 13th January @ 9.30am



Consultation Overview

- Consultation responses from public meetings and questionnaires
- There was support for all the proposals outlined in the consultation
 - Ensuring adherence to criteria for issuing emergency payments to parents under Section 17 (76%)
 - A reduction in grant for Children’s Society (51% agreed, 7% suggested this should be based on performance)
 - Reduce Youth Service Neighbourhood provision and start a funding pot for Voluntary and Community sector Groups (68%)



Impact Assessment Overview

- Childrens Payments - **Outcome 1: No major change required** – The Audit report highlighted the need to review the current Section 17 policy to bring it in line with other Local Authorities.
- Youth Service - **Outcome 2: Adjustments to remove barriers** – Further consultation will need to take place with Vulnerable groups and the voluntary sector
- Voluntary Grants - **Outcome 1: No major change required** - CIA has not identified any potential for adverse impact and all opportunities to promote equality have been taken as providers are involved in development

**BUDGET
2012 / 2013**

**TOUGH DECISIONS
YOUR SERVICES**

**HAVE
YOUR SAY!**



Members to consider

- No major impact identified – Voluntary Grants & Payments to parents - advise to agree proposals.
- Youth Service – members to consider that further consultation should take place with Vulnerable groups and the voluntary sector

